

**Governor's Educator Excellence Award Program
2006-2007 Stipend Pay
Bonham Elementary**

Part 1 TEACHING STAFF - 75.1% of \$120,000 or \$90,100

- * Award is based on 2006-2007 data
- * Teachers must be teaching at the qualifying campus on Aug. 15, 2006 and during the 2006-2007 school year in order to be eligible.
(For the purpose of this grant a classroom teacher means "an educator employed by a school district and who teaches, not less than an average of four hours each day, in an academic instructional setting or a career and technology instructional setting.")
- * K - 5th Grade Teachers can qualify for Criterion I Level I-A & I-B, II and III
- * Pre-Kinder, Music, G/T, P.E., HOSTS and Special Education Teachers will be eligible for Criterion I Level I-A, Criterion II and Criterion III

Criterion I - Improving Student Performance

Level I- A Award Amount of \$100/\$500

- ___ a) Proficient or above in each PDAS Domain or have a PDAS waiver on file
and
- ___ b) Acceptable Campus \$100
Recognized Campus \$300
Exemplary Campus \$500

Must qualify in Level I - A before qualifying in Level I-B

Criterion I - Improving Student Performance

Level I-B Award Amount of \$250 - \$800

Teachers have demonstrated success in improving student's performance through objective quantifiable measures.

Measures used:

- AEIS Report based on TAKS data -Tested in Grades 3 - 5
or
- Standardized Tests data - Tested in Grades K-2

Objective Quantifiable Measures to be Used

| <u>TAKS Reading and Math Average</u> | | |
|---|---|------------------------------|
| * | By Classroom Grades 3 & 4 | |
| * | By Grade Level Average in 5 th grade | |
| <u>Tier Level</u> | <u>% Passing Average</u> | <u>Stipend Amount</u> |
| Tier I | 75% - 80% | \$250 |
| Tier II | 81% - 85% | \$500 |
| Tier III | 86% - 90% | \$700 |
| Tier IV | 91% + | \$800 |

| <u>TAKS Science or Writing</u> | | |
|---------------------------------------|---------------------------------|------------------------------|
| * | By Classroom Grades 4 or 5 | |
| <u>Tier Level</u> | <u>% Passing Average</u> | <u>Stipend Amount</u> |
| Tier I | 75% - 80% | \$250 |
| Tier II | 81% - 85% | \$500 |
| Tier III | 86% - 90% | \$700 |
| Tier IV | 91% + | \$800 |

| <u>Standardized Test Scores</u> | | |
|---|---------------------------|------------------------------|
| Average of Reading, Language Arts and Math Scores in Grades K - 2 | | |
| <u>Tier Level</u> | <u>N.P Average</u> | <u>Stipend Amount</u> |
| Tier I | 41% - 50% | \$250 |
| Tier II | 51% - 63% | \$500 |
| Tier III | 64% - 76% | \$700 |
| Tier IV | 77% + | \$800 |

Must Qualify for Criterion I-A Before Qualifying in Criterion II and III

Criterion II- Teacher Collaboration **Award Amount of \$200**

- | | |
|--------------------------|--|
| <input type="checkbox"/> | Cross grade level observation (2 at 30 minutes each)) and implementation of skills learned during observation as approved by administrator |
| <input type="checkbox"/> | Shared staff development presentation such as best practices (staff / grade level) |

Criterion III - Teacher Initiative **Total Award Amount of \$400**

- | | |
|--------------------------|---|
| <input type="checkbox"/> | Participation on Curriculum Presentations for Parents - \$100 |
| <input type="checkbox"/> | Participation in Science Tutoring Initiative - \$100 |
| <input type="checkbox"/> | Absences to total no more than 2 days in the second semester - \$100 (Excluding Jury, Military, School Business, FMLA, Death in Immediate Family - DEC policy) |
| <input type="checkbox"/> | Perfect Attendance in the second semester - \$100 |

Part II OTHER CAMPUS STAFF - 24.9% OF \$120,000 (\$29,900)

Part I : Any remaining funds from the original grant will be distributed equally between teacher reaching Tier IV in Criterion I Level I-B as per application guidelines.

Part II: Any remaining funds from Part II will be redistributed equally to Part II Staff.

Employee Signature

Date

Principal's Signature

Date