

**SPECIAL BOARD MEETING  
HARLINGEN CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
JUNE 19, 2008**

The Board of Trustees of the Harlingen Consolidated Independent School District met in a Special Board Meeting on Thursday, June 19, 2008 at 6:00 p.m. The meeting was held in the Harlingen CISD Administration Building located at 407 N. 77 Sunshine Strip, Harlingen, Texas. George McShan, Board President, called the meeting to order.

**MEMBERS  
PRESENT:**

George McShan, Javier De Leon, Verna Young, Cesar Maldonado, and Lyle Garza

**MEMBERS  
ABSENT:**

Omar Cano and Gerry Fleuriet

**OTHERS  
PRESENT:**

Dr. Linda Wade, Tricia Morrow, Rosalinda Vargas, Julio Cavazos, Ramiro Flores

**APPROVAL OF  
SALARY  
COMPENSATION  
STRUCTURE:**

A motion was made by Verna Young to approve the new salary compensation structure and equity adjustments as proposed by the Administration. Javier De Leon seconded the motion. The carried unanimously. **(Salary Compensation Structure and Equity Adjustments are filed with these minutes.)**

**APPROVAL OF  
SALARY  
INCREASES FOR  
2008-2009:**

A motion was made by Javier De Leon to approve the revised salary increases for the 2008-2009 school year as presented by the Administration. Lyle Garza seconded the motion. The motion carried unanimously. **(Salary Increases for 2008-2009 are filed with these minutes.)**

**DISCUSSION OF  
ENROLLMENT  
INFORMATION  
FOR NEW  
ELEMENTARY:**

Dr. Linda Wade and Mrs. Tricia Morrow presented enrollment information for Lee Means Elementary for the Board's review.

**EXECUTIVE  
SESSION:**

**Board President George McShan called for an Executive Session at 7:34 p.m. in accordance with Sections 551.071, 551.074 and 551.082, the Texas Government Code (The Texas Open Meetings Act) to discuss:**

**a. Discussion Regarding Employment and Contract for New Superintendent**

**OPEN SESSION:**

**The meeting reconvened into Open Session at 10:06 p.m.**

**EMPLOYMENT  
OF SUPT.:**

A motion was made by Javier De Leon to offer the position of Superintendent effective July 1, 2008, to Dr. Steve Flores, and to authorize the Board President to finalize the contract in accordance with terms discussed in closed session. Cesar Maldonado seconded the motion. The motion carried unanimously.

**ADJOURNMENT:** The meeting adjourned at 10:07 p.m.

**READ AND APPROVED:**

\_\_\_\_\_  
**PRESIDING OFFICER**

\_\_\_\_\_  
**DATE**