

**REGULAR BOARD MEETING**  
**HARLINGEN CONSOLIDATED INDEPENDENT SCHOOL DISTRICT**  
**JULY 10, 2007**

The Board of Trustees of the Harlingen Consolidated Independent School District met in a Regular Board Meeting on Tuesday, July 10, 2007 at 7:00 p.m. in the Harlingen CISD Administration Building located at 407 N. 77 Sunshine Strip, Harlingen, Texas. George McShan, Vice President, called the meeting to order.

**MEMBERS**

**PRESENT:**

George McShan, Javier De Leon, Verna Young, Omar Cano and Lyle Garza

**MEMBERS**

**ABSENT:**

Cesar Maldonado and Gerry Fleuriet

**OTHERS**

**PRESENT:**

Dr. Linda Wade, Art Cavazos, Ramiro Flores, Julio Cavazos, Rosie Vargas and Sonia Brown

**ARCHITECT'S  
REPORT:**

Ramiro Flores reported on the following construction projects: **Boggus Stadium** – CMU construction and plumbing rough in at the restroom is near completion. The exterior integral CMU block is complete and brick masonry veneer is in progress. The parking lot along 13<sup>th</sup> Street is about 60% complete and American Contracting has begun work at the new Vernon parent drop off. **New Elementary** – The new elementary school was awarded to Scoggins Construction during the June 28, 2007 Special Board Meeting. The contractor has been given notice to proceed and has started generating agreements with its subcontractors. **Milam** – The project is complete and a punch list has been received from the architect. The security and fire alarm systems are near completion. Pending for this project is landscaping. **HHS** – The contractor continues to work on some pending issues to complete this project. The next phase is the moving of portable buildings and cleaning the parking lot. Plans for the HHS band hall renovation should be ready by the end of next week for the District to review and a plan of action will be presented next month during the Building Committee Meeting.

**PUBLIC**

**COMMENTS:**

None

**CONSENT  
AGENDA:**

A motion was made by Omar Cano to approve the Consent Agenda as follows:

- a. Minutes of the June 12, 2007 Public Hearing, June 12, 2007 Regular Board Meeting, June 28, 2007 Special Board Meeting/Budget Workshop as written.
- b. Budget Amendments as recommended by the Administration.
- c. July tax refunds as recommended by the Administration.
- d. Award of Proposals as follows: 1) Food Service – Linen Service, 2) Food Service – Dishwashing Machines Supplies, 3) Locksmith Catalog Term Bid, 4) CTE-Shop Class Catalog Term Bid, 5) CTE-Vocational Programs Catalog Term Bid, 6) ROTC Supplies and Equipment Shelf/Catalog Term Bid, 7) Athletic HS Boys Soccer Supplies Catalog Term Bid, 8) Athletic HS Boys Soccer Supplies Line Item Term Bid, 9) Athletic HS Girls Soccer Supplies Catalog Term Bid, 10) Athletic HS Girls Soccer Supplies Line Item Term Bid, 11) Athletic HS Boys Track Supplies Catalog Term Bid, 12) Athletic HS Boys Track Supplies Line Item Term Bid, 13) Athletic HS Girls Track Supplies Catalog Term Bid, 14) Athletic HS Girls Track Supplies Line Item Term Bid, 15) Athletic MS Boys Track Supplies Catalog Term Bid, 16) Athletic

MS Boys Track Supplies Line Item Term Bid, 17) Athletic MS Girls Track Supplies Catalog Term Bid, 18) Athletic MS Girls Track Supplies Line Item Term Bid, and 19) Student Athletic Insurance Coverage.

- e. Approval of Board Policies BE (Local) on 2<sup>nd</sup> reading.
- f. Approval of Board Policy Manual Update 80 on 2<sup>nd</sup> reading.
- g. Approval of revision to Board Policy FMH (Local) on 2<sup>nd</sup> reading.

Verna Young seconded the motion. The motion carried unanimously. **(Budget Amendments, Tax Refunds, Award of Proposals, Board Policies are filed with these minutes.)**

**APPROVAL OF  
INTERNAL  
AUDIT PLAN:**

A motion was made by Javier De Leon to approve the Internal Audit Plan for 2007-2008 as presented by Nellie Ledesma. Lyle Garza seconded the motion. The motion carried unanimously. **(Internal Audit Plan is filed with these minutes.)**

**APPROVAL OF  
WAIVER FOR  
KEYS ACADEMY:**

A motion was made by Omar Cano to approve the Waiver Request for KEYS Academy to Teach Career Connections as presented by Gil Tello. Javier De Leon seconded the motion. The motion carried unanimously. **(Waiver is filed with these minutes.)**

**APPROVAL OF  
RENEWAL OF  
EMPLOYEE  
HEALTH INS.:**

A motion was made by Javier De Leon to approve the renewal of the proposal by Valley Health Plans for employee health insurance with an 8% decrease on the HMO and 0% decrease on the PPO. Verna Young seconded the motion. The motion carried unanimously. **(Health insurance information is filed with these minutes.)**

**APPROVAL OF  
SALARY  
INCREASE FOR  
2007-2008:**

A motion was made by Verna Young to approve a salary increase in the amount of \$1,700 to every teacher, librarian and nurse, plus adjustment to some steps; a 3.5% of midpoint to other professionals, administrators; a 4.5% of midpoint to paraprofessionals and hourly staff; and an additional increase of 30 cents per hour for bus drivers for the 2007-2008 School Year. Omar Cano seconded the motion. The motion carried unanimously. **(A copy of the new hiring schedule is filed with these minutes.)**

**APPROVAL OF  
SUPT'S  
PERFORMANCE  
OBJECTIVES:**

A motion was made by Omar Cano to table the Superintendent's Performance Objectives for 2007-2008 until a future meeting. Verna Young seconded the motion. The motion carried unanimously.

**APPROVAL OF  
ENDORSEMENT  
OF TASB DIR.:**

A motion was made by Verna Young to endorse Maria Leal as the TASB Board of Directors' representative from Region 1, Position B. Omar Cano seconded the motion. The motion carried unanimously.

**QUARTERLY  
INTERNAL AUDIT  
REPORT:**

Nellie Ledesma, Internal Auditor, presented a Quarterly Internal Audit Report regarding the following: 1) Activity Funds Annual Audit – Group 2, 2) Special Activity Fund Audit – Lamar Elementary, 3) Special Activity Fund Audit – Dishman Elementary, and 4) Audit of Trash Dumpsters. **(Quarterly Internal Audit Report is filed with these minutes.)**

**MONTHLY TAX  
COLLECTION  
INFORMATION:**

Julio Cavazos provided monthly tax collection information for the Board's review. **(Monthly tax collection information is filed with these minutes.)**

**QUARTERLY  
INVESTMENT  
REPORT:**

Julio Cavazos provided a Quarterly Investment Report for the period ending June 30, 2007. Mr. Cavazos reported that all of the District's funds have been invested in legally authorized and adequately secured funds. The objective of the District's investment program has been to match the maturity of the investments with the cash flow needs of the District. The District's investment portfolio indicates that the weighted average maturity of all its investments is 121 days and that the weighted average yield is 5.33%. Funds are invested as follows: Local Maintenance \$33,889,194.47 (65% in CDs, and 35% in Pools), Food Service \$1,961,513.43 (100% in Pools), Employee Benefits \$1,307,911.82 (100% in Pools), Workers' Compensation \$1,273,003.12 (100% in Pools), Interest & Sinking \$3,956,218.64 (100% in Pools), and Capital Projects \$2,736,272.67 (100% in Pools). Funds are invested in TexSTAR, MBIA, LoneSTAR and TexPool which have no maturity date. Funds can be withdrawn on a daily basis. The monthly average yield is 5.29% for the TexSTAR, 5.29% for TexPool, 5.20% for LoneStar and 5.31% for MBIA.

**SPECIAL  
REVENUES  
FUND INFO:**

Julio Cavazos provided Special Revenue Funds Information for the Board's review. **(Special Revenue Funds Information is filed with these minutes.)**

**MONTHLY  
FINANCIALS  
REPORT:**

Julio Cavazos provided a Monthly Financials Report for the Board's review. **(Monthly Financials Report is filed with these minutes.)**

**EXECUTIVE  
SESSION:**

**Presiding Officer George McShan called for an Executive Session at 7:35 p.m. in accordance with Sections 551.071, 551.074 and 551.082, the Texas Open Government Code (The Texas Open Meeting Act) to discuss:**

- a. Discuss Employment of Teachers and Other Professional Staff**
- b. Discuss Employment of Coordinator for Special Education**
- c. Discuss Employment of Coordinator for Response to Intervention**
- d. Discuss Employment of PEAKS Project Coordinator**
- e. Discuss Employment of Assistant Principal at Lamar Elementary**
- f. Discuss Employment of Risk Management & Benefits Coordinator**

**OPEN SESSION:**

**The meeting reconvened into Open Session at 7:55 p.m.**

**EMPLOYMENT  
OF TEACHERS  
AND OTHER  
PROFESSIONAL  
STAFF:**

A motion was made by Omar Cano to approve the employment of the following teachers and other professional staff for the 2007-2008 school year: Cecilio Abrego, Erika Aldrete, Marcos A. Almanza, Nancy Briones, Aracely Cavazos, Jamie E. Cline, Miguel Cooper, Liza Michelle Garcia, Rosendo Garza, Manuel Gomez, Ronnie Gonzales, Veronica Gonzalez, Erika Gutierrez-Franco, Monica Hernandez, Michelle Hubbard, Diana Lucio, Pamela Matamoros, Veronica Montes-Moreno, Christie L. Ortega, Gail R. Randazzo, Debra A. Reed, Jeffrey Harlan Rocksvold, Roberto Rodriguez, Veronica Salazar, Armando Saldivar, Maryjo Sanchez, Patrick Sanchez, Joel Schrimsher, Amy Tamez, Noe I. Vidal, Vanessa E. Villarreal, and Adina Zamora. Verna Young seconded the motion. The motion carried unanimously.

**EMPLOYMENT  
OF SPECIAL ED  
COORDINATOR:**

A motion was made by Javier De Leon to employ Denise Butler to fill the position of Special Education Coordinator. Lyle Garza seconded the motion. The motion carried unanimously.

**EMPLOYMENT  
OF RESPONSE  
INTERVENTION  
COORDINATOR:**

A motion was made by Verna Young to employ Nancy Churchill to fill the position of Response to Intervention Coordinator. Javier De Leon seconded the motion. The motion carried unanimously.

**EMPLOYMENT  
OF PEAKS  
COORDINATOR:**

A motion was made by Javier De Leon to employ Schawn Wreden to fill the position of PEAKS Project Coordinator. Verna Young seconded the motion. The motion carried unanimously.

**EMPLOYMENT  
ASST. PRIN. AT  
LAMAR:**

A motion was made by Lyle Garza to employ Angel Sanchez to fill the position of Assistant Principal at Lamar Elementary School. Javier De Leon seconded the motion. The motion carried unanimously.

**EMPLOYMENT  
RISK MGMNT.  
& RISK COORD.:**

A motion was made by Javier De Leon to table the employment of Risk Management & Benefits Coordinator until a future meeting. Verna Young seconded the motion. The motion carried unanimously.

**ADJOURNMENT:** The meeting adjourned at 7:55 p.m.

**READ AND APPROVED:**

\_\_\_\_\_  
**PRESIDING OFFICER**

\_\_\_\_\_  
**DATE**