

**REGULAR BOARD MEETING  
HARLINGEN CONSOLIDATED INDEPENDENT SCHOOL DISTRICT  
NOVEMBER 11, 2008**

The Board of Trustees of the Harlingen Consolidated Independent School District met in a Regular Board Meeting on Tuesday, November 11, 2008 at 7:00 p.m. in the Harlingen CISD Administration Building located at 407 N. 77 Sunshine Strip, Harlingen, Texas. George McShan, Board President, called the meeting to order.

**MEMBERS PRESENT:** George McShan, Javier De Leon, Verna Young, Omar Cano, Gerry Fleuriet, Dr. Cesar Maldonado and Lyle Garza

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Dr. Steve Flores, Art Cavazos, Tricia Morrow, Ramiro Flores, Julio Cavazos, Rosalinda Vargas, Allen Aleshire, Randy Cretors and Sonia Brown

**PLEDGE OF ALLEGIANCE:** The HHS-South Air Force Junior ROTC conducted a flag folding ceremony and flag presentation to the Board.

**AWARDS AND RECOGNITIONS:** The following students were recognized for having been named semifinalists in the 2009 National Merit Scholarship Program: From HHS - Chase Young. From HHS-South – Bensen Achtsam.

The following students were recognized for having been named as Commended Students in the 2009 National Merit Scholarship Program: From HHS - Celeste Felion and Julianne Robinson. From HHS-South - Lauren Berry.

The following students were recognized for having been named Scholar Finalists in the 2008-2009 National Hispanic Recognition Program: From HHS-South - Bensen Achtsam, Theresa Coronado, Gabriela Elizondo, Josephine Reyes, and Ivan Rodriguez.

The following HHS student was recognized for having been named an Honorable Mention Finalist in the 2008-2009 National Hispanic Recognition Program: Celeste Felion.

The Board recognized the following students who qualified for the National Advanced Placement Scholar Award: From HHS - Haley Hodge, Julianne Robinson, Edith Robles, Jorge Villarreal, and Chase Young. From HHS-South - Bensen Achtsam, Mia Aguilar, Abelardo Bocanegra, Philip Chen, Brenda Gonzalez, Daniel Hayes, Andy Ting-Yu Kuo, Eli Perez, and Ethen Sanchez.

The Board recognized the following students who qualified for the National AP Scholar with Honor: From HHS - Jonathan Davis and Samantha Hayes. From HHS-South - Lauren Berry and Ivan Rodriguez.

The Board recognized the following HHS student who qualified as an AP Scholar with Distinction: Joseph Whitt.

The Board recognized the following students for being selected Distinguished Lecture Series Essay Contest winners: First place winners from HHS – Fehima Dawy, Felipe J. Garza III and Alejandro Pallares. Other finalists were Adela Elizondo from HHS-South and Briana Barrientos from HHS.

The Board recognized the following schools for receiving Gold Performance Acknowledgements: HHS, HHS-South, Early College High School, Coakley, Gutierrez, Memorial, Vela, Vernon, Edna Tamayo House, Austin, Bonham, Bowie, Crockett, Dishman, Houston, Jefferson, Lamar, Long, Milam, Rodriguez, Stuart Place, Travis, Treasure Hills, Wilson and Zavala.

**PRINCIPALS’  
REPORTS:**

Traci Gonzalez, Principal at Rodriguez Elementary School, presented a report regarding their NASA Explorer School Program. Rodriguez students were present to explain their NASA projects. A PowerPoint was presented highlighting all past, present and upcoming NASA program events.

Lee Roy Zepeda, Principal at Harlingen High School, presented a video which highlighted the school’s Math and Science programs. Mr. Zepeda stated that he and his staff are meeting all challenges head on and are pursuing their destination to excellence.

**PUBLIC  
COMMENTS:**

None

**ARCHITECT’S  
REPORT:**

Ramiro Flores reported on the following construction projects: **Means Elementary** – Metal panels have been installed at soffit of main entry. Gypsum board has been installed at furrdowns throughout the campus. Exposed ceiling has been painted by the main entry and other painting continues. Wood framing of stage and ramp are currently in progress. Visual display boards, millwork and wood doors have been installed in classrooms. Light fixtures are ready for installation in the parking lot. An update and time line on the school’s construction project was discussed. **HHS Tennis Courts** – Teni Trak has completed installation of dirt fill and is preparing to install the concrete footings for the chain link fence posts this week. **HHS-South Tennis Courts** – Tennis court surface has been installed. **ECHS** – ECHS science lab proposals were discussed. **HHS** – Science lab options were discussed.

**CONSENT  
AGENDA:**

A motion was made by Cesar Maldonado to approve the Consent Agenda as follows:

- a. Minutes of the October 14, 2008 Public Hearing, October 14, 2008 Regular Board Meeting and November 3, 2008 Special Board Meeting as written.
- b. Approval of Proclamations proclaiming 1) Parent Involvement Day as November 13, 2008, 2) American Education Week – November 17-21, 2008, and 3) Go Apply College Application Awareness Month - November 2008, as recommended by the Administration.
- c. Budget Amendments as presented by Julio Cavazos and as recommended by the Administration
- d. Equipment Catalog Term Bid, as presented by Tony Gracia and as recommended by the Administration.

- e. Award of Proposals as follows: 1) Maintenance Electrical Supplies Line Item Bid and Catalog Bid, 2) Maintenance Plumbing Supplies Line Item Bid and Catalog Bid, 3) Instructional Supplies and Equipment for Gifted and Talented and Advanced Placement Programs Catalog Term Bid, and 4) Special Education Materials and
- f. Approval of a Resolution with regards to reviewing Investment Policy CDA (Local and Legal) as presented by Julio Cavazos and as recommended by the Administration.

Gerry Fleuriet seconded the motion. The motion carried unanimously. **(Proclamations, Award of Proposals and Budget Amendments are filed with these minutes.)**

**APPROVAL OF OUT-OF-STATE TRIP FOR HHS CHOIR:** A motion was made by Gerry Fleuriet to approve an out-of-state trip for the HHS choir to travel to Washington, DC on May 9-12, 2009 as recommended by the Administration. Verna Young seconded the motion. The motion carried unanimously.

**APPROVAL OF OUT-OF-STATE TRIP FOR HHS CARDETTES:** A motion was made by Javier De Leon to approve an out-of-state trip for the HHS Cardettes to travel to Orlando, Florida to compete in the Contest of Champions National Dance/Drill Team Competition on March 9-12, 2009 as recommended by the Administration. Omar Cano seconded the motion. The motion carried unanimously.

**APPROVAL OF OUT-OF-STATE TRIP FOR HHS CHEERLEADERS:** A motion was made by Verna Young to approve an out-of-state trip for the HHS cheerleaders to travel to Albuquerque, New Mexico to compete in the UCA New Mexico Spirit Fest Challenge on March 28, 2009. Lyle Garza seconded the motion. The motion carried unanimously.

**APPROVAL OF SICK LEAVE BANK:** A motion was made by Verna Young to approve the Sick Leave Bank for the 2008-2009 school year as presented by Rachel Cortez and as recommended by the Administration. Gerry Fleuriet seconded the motion. The motion carried unanimously.

**APPROVAL OF 403(b) ADOPTION AGREEMENT:** A motion was made by Javier De Leon to approve the 403(b) Plan Adoption Agreement for the Harlingen CISD as presented by Julio Cavazos and as recommended by the Administration. Omar Cano seconded the motion. The motion carried unanimously. **(403(b) Plan Adoption Agreement is filed with these minutes.)**

**NEW SALARY STRUCTURE:** Rosalinda Vargas presented a report regarding the implementation of the new salary system for the Board's review.

**DISTRICT HIGHLY QUALIFIED SUMMARY REPORT:** Rosalinda Vargas presented a District Highly Qualified Teacher Summary Report for 2008-2009. Mrs. Vargas reported that Harlingen CISD's Highly Qualified status is 100% highly qualified.

**MONTHLY TAX COLLECTION REPORT:** Julio Cavazos provided Monthly Tax Collection Information for the Board's review. **(Monthly Tax Collection Information is filed with these minutes.)**

**MONTHLY FINANCIALS REPORT:** Julio Cavazos provided a Monthly Financials Report for the Board's review. **(Monthly Financials Report is filed with these minutes.)**

**EXECUTIVE SESSION:** Presiding Officer George McShan called for an Executive Session at 9:45 p.m. in accordance with Sections 551.071, 551.072, 551.074 and 551.082, The Texas Open Government Code (The Texas Open Meetings Act) to discuss:

- a. Discuss Employment of Teachers and Other Professional Staff
- b. Discuss level IV Grievance – C. Cortino

**OPEN SESSION:** The meeting reconvened into Open Session at 10:55 p.m.

**EMPLOYMENT OF TEACHERS & OTHER PROF. STAFF:** A motion was made by Verna Young to employ the following teachers and professional staff for the 2008-2009 school year: Josephine Galvan, Connie LaFave, and Maria Isabel Trevino. Omar Cano seconded the motion. The motion carried unanimously.

**CONSIDER LEVEL IV GRIEVANCE C. CORTINO:** A motion was made by Dr. Cesar Maldonado to deny the level IV grievance brought forth by C. Cortino. Javier De Leon seconded the motion. The motion carried unanimously.

**ADJOURNMENT:** The meeting adjourned at 10:57 p.m.

**READ AND APPROVED:**

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**PRESIDING OFFICER**

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**DATE**