



# Harlingen CISD

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For Immediate Release

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## Harlingen CISD Board of Trustees Approves Raises for District Employees

Thursday, July 30, 2009, at a Special Board Meeting/Budget Workshop, the Harlingen Consolidated Independent School District's Board of Trustees unanimously approved pay raises for all employees. Board President Javier De Leon stated, "Harlingen CISD has a long history of managing tax payer dollars in a fiscally prudent manner while maintaining quality schools that our community takes great pride in throughout the years. In addition, the superintendent and administrative staff take this responsibility seriously and are committed to not only being good stewards of the monies they receive, they are also dedicated to providing incentives that keep the highest caliber staff onboard and charting the course to exemplary. All of our students deserve the very best education we can provide. Valuing our employees is an investment for our students and for our entire community."

Harlingen CISD teachers, nurses and librarians will receive a \$1500 yearly increase. The starting salary for new teachers with zero years of experience went from \$39,500 to \$40,500. The board also approved a 3% increase to professional and 3.5% for hourly staff and paraprofessionals based on the position midpoint.

Superintendent, Dr. Steve Flores, commented "This action is important to our vision of creating the best possible education for our children that prepares every student to be college and workforce ready. In HCISD, "charting a course to exemplary... together", is not just a slogan or theme. It takes the entire community coming together to chart the best course. We are all thankful for the Board's dedication and commitment to our students and staff. This move will help us recruit and retain the very best teachers and staff for our students."

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